

August 21, 2019

Dear Members of the Faculty, Students, and Staff:

2019-2020 will be the 20<sup>th</sup> year of Charles L. Flynn, Jr.'s tenure as President of the College. He has informed the Board of Trustees that he intends it to be the last. We are grateful for his leadership and all that the College has accomplished during his tenure.

Dr. Flynn's presidency has been a period of extraordinary growth in the face of an increasingly challenging environment, bringing to the College increased enrollment, new programs, reconstructed and new facilities, and national recognition for the accomplishments of faculty and students. During his tenure, fundraising has reached record highs, the College has begun to build a credible endowment, and its financial foundation has been secured. However, Dr. Flynn's vision and faithful leadership is better illustrated by the fact that the College's growth has been mission-centered. The College continues to be deeply committed to the liberal arts and to its core values: "an understanding of our common humanity, a commitment to human dignity, and a full appreciation of our obligations to each other."

Over the past twenty years, undergraduate enrollment has more than doubled. The College has restored and added vibrant academic programs: most recently Data Analytics, Theatre, Interdisciplinary Studies in such tracks as Law and Justice and Social Services, and clinically rich dual certification Master of Science programs in childhood/special education; adolescent/special education, and TESOL. The College has comprehensively rebuilt (and added to) its science laboratories, its communication and art studios, its computer laboratories, its residence halls, its athletic center and athletic fields, its campus roadways and (forever a challenge) parking. Another new dual-purpose building is under construction to house both upper class students and 19,000 square feet of nursing simulation laboratories. It has added the largest solar array in New York City and, with LED lighting and other efficiencies, now generates nearly half of the electricity used on campus. It will soon announce several dramatic new initiatives underway this year.

For all its programmatic progress, the College is most proud to have earned national recognition for its leadership in expanding access to authentically high-quality educational opportunity for talented students of every economic and social background. Dr. Flynn explains, "our graduates achieve extraordinary success because of their talent and ambition and because the College is deeply committed to the liberal arts. The liberal arts may be counter-intuitive, but they continue to be the best preparation for a life of accomplishment and service. Data confirms: we prepare students for extraordinary careers, not glass-ceiling jobs."

When thanked for his service, Dr. Flynn, as usual, turned the conversation to Mount Saint Vincent students and faculty. "They are the point," he said.

The Trustees will soon announce a search committee and a national search process. The input of alumni, faculty, staff, and students will be critical. Details about the search will be forthcoming.

Sincerely,

Steven M. Hayes

Chair of the Board of Trustees

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