

RH PERRY & ASSOCIATES

SEARCH COUNSEL TO HIGHER EDUCATION

RH Perry & Associates

RH Perry & Associates partners with institutions of higher education and other mission-driven organizations to identify outstanding leaders. RH Perry's core business and sole focus is higher education executive search. The firm's senior consultants bring both executive-level higher education experience and search expertise to every assignment. We are committed to respecting and embracing the unique perspectives and talents of our clients, our candidates, and our team; acting with integrity through honest and informed counsel; promoting transparency by proactively communicating critical information and clearly articulating our best practices; maintaining appropriate confidentiality throughout the search process; and treating others with respect and honoring diverse life and work styles. Established in 1974, RH Perry is headquartered in Asheville, NC and has offices in nine states and the District of Columbia.

Mr. Matthew J. Kilcoyne

Matt Kilcoyne is the Managing Partner of RH Perry & Associates. Since joining the firm in 2002, Matt has led or supported over 100 presidential higher education search assignments, including all of the firm's searches for presidents of colleges and universities in the Catholic tradition over the last decade. He brings expertise in all aspects of the presidential search process, including: search committee and Board relations; institutional needs analysis and marketing; candidate identification and recruitment; candidate assessment and evaluation; and selection and transition. Matt has presented at the Association of Catholic College & Universities' (ACCU) annual Aspiring Presidents workshop, the American Council of Education's (ACE) Fellows program and Advancing to the Presidency workshop and the the American Association of State College & Universities' (AASCU) Communications Conference for Senior Professionals.

Dr. Kathy A. Krendl

Kathy A. Krendl, Ph.D., joined RH Perry & Associates in 2018 after 37 years in higher education as a faculty member and administrator. She has served both public research universities and independent institutions in leadership roles as dean, provost, executive vice president, and president. Her expertise includes strategic planning and organizational and leadership development. Dr. Krendl is President Emerita of Otterbein University, serving from 2009 until 2018. At Otterbein, she successfully led the completion of the largest fundraising campaign in the institution's history and established the Otterbein's Women's Leadership Network, an initiative focused on student curricular and co-curricular experiences, annual state-wide leadership conferences, and partnerships with women's groups throughout the region. Named one of Ohio's Most Powerful and Influential Women, Dr. Krendl has received wide recognition for her leadership. She was the first recipient of the Women for Economic and Leadership Development (WELD) Riveter Award.